

# SAFETY FIRST

## School Resource Officer (SRO)

The Green Bay Area Public School District has 11 school resource officers, which serve all 42 of the District's schools. The District's School Resource Officer Program (SRO) is governed by School Board Policy 882.1.

### PURPOSE OF SRO PROGRAM

SROs perform a connection between the District and law enforcement, and when necessary, provide resources to youth, parents, guardians, schools, law enforcement agencies, human services, juvenile court, victims, and the community.

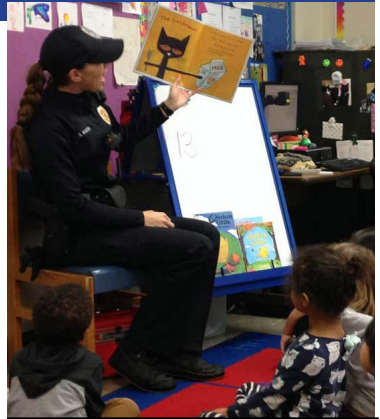
The SRO serves as an educator, informal counselor, and a law enforcer. SROs contribute to the school team by ensuring a safe and secure campus, educating students about law-related topics, and mentoring by serving as role models for students.

### GOALS OF THE SRO PROGRAM

- Work to enhance the safety and security of students, staff and the community in order to maintain an environment in which education and learning can take place.
- Balance the duties of police service in the schools reflecting the community education role and the law enforcement role.
- Focus on relationship-building through positive interactions, crime prevention and investigation, and education, in addition to supporting school attendance efforts.

**The SRO's first priority is to keep all students, staff and school visitors safe!**

For more information contact Chris Collar, District Safety and Security Coordinator at 920- 448-2180.



*The SRO program is committed to anti-discrimination. The District and law enforcement agencies work collaboratively to challenge bias and intolerance and will use compassion when pursuing justice, and will respect the rights of the individual at all times.*

*SROs shall provide law enforcement services and enforce the law equally, fairly, objectively, and without discrimination toward any individual or group.*



## School Resource Officer (SRO)

### ROLES AND RESPONSIBILITIES OF THE SRO

- Perform the duties of a sworn law enforcement officer.
- Help students develop a positive attitude toward their community, law enforcement and the law by developing positive police/student relationships.
- Serve as a resource to students, staff, administrators and parents/guardians in matters concerning the law, safety and/or security.
- Provide classroom presentations to support and supplement District curriculum and state standards.
- Attend and provide security at schools and designated co-curricular events.
- Work with school personnel to make appropriate referrals to community agencies.
- Conduct searches, interview students, investigate law and ordinance violations.
- Assure all law enforcement contact with students is handled consistent with a student's legal rights, including constitutional protections.
- Participate in the implementation of the District Security Plan.
- Partner with student services and school administration on home visits.
- Attend trainings as determined by the District (examples: Non-Violent Crisis Intervention, Trauma Sensitive Schools).

### STUDENT DISCIPLINE

- SROs shall not be responsible for discipline in the school
- Students will not be threatened with the use of the SRO to enforce school policies or rules.
- SROs may intervene in student matters similar to all other District staff consistent with the District's Multi-Level Systems of Support.
- Confidential student information with regard to student discipline will not be shared with SROs, except as determined by District policy and state and federal law.

### SRO ATTIRE AND EQUIPMENT

SROs may wear their law enforcement agency uniform, or other means of identification, so that individuals will recognize them as law enforcement agents.

SROs will have access to police equipment such as a handgun, Tasers, handcuffs, and radio or cell phone communication devices.

